Form **990-EZ**

Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form, as it may be made public.

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Form **990-EZ** (2020)

Α	For t	the 2020 calendar year, or tax year beginning , 2020, and ending			,
В	Check	if applicable: C	D	Employer	identification number
		ss change		45 45	. 40400
X	Name	change Next Step Clubhouse P.O. Box 11467	4/-45 Telephone	543180	
	Initial r	Charlotte NC 28220	•		
Ц		turn/terminated		980-2	272-7687
		ded return	F	Group E Number	xemption
ᆜ		ation pending punting Method:	II Chaale		
G I		ounting Method: X Cash Accrual Other (specify) ►site: ► nextstepclubhouse.org			organization is not Schedule B
		xempt status (check only one) $ \times$ 501(c)(3) \rightarrow 501(c) () \rightarrow (insert no.) \rightarrow 4947(a)(1) or \rightarrow 527			Z, or 990-PF).
			<u> </u>		
		of organization: X Corporation Trust Association Other			
L	Add I	lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or ts (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ	more, or if t	total ► \$	125 572
	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see			135,573.
Г	ır (I	Check if the organization used Schedule O to respond to any question in this Part I			
	1	Contributions, gifts, grants, and similar amounts received			88,313.
	2	Program service revenue including government fees and contracts			27,131.
	3	Membership dues and assessments			21,131.
	4	Investment income.			6.
	_	Gross amount from sale of assets other than inventory		· · · · ·	0.
		Less: cost or other basis and sales expenses			
		Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a).		5 c	
	6	Gaming and fundraising events:			
φ	а	Gross income from gaming (attach Schedule G if greater than \$15,000) 6 a			
ij	b	Gross income from fundraising events (not including \$ 55,100. of contributions)	utions		
Revenue		from fundraising events reported on line 1) (attach Schedule G if the sum			
Œ		of such gross income and contributions exceeds \$15,000)	20,12		
	С	: Less: direct expenses from gaming and fundraising events	13,03	3.	
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)		C 4	7 000
	7.	Gross sales of inventory, less returns and allowances		6 d	7,090.
		b Less: cost of goods sold. 7b			
		: Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)		7c	
	8	Other revenue (describe in Schedule O)			
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8			122,540.
	10	Grants and similar amounts paid (list in Schedule 0).			122,340.
	11	Benefits paid to or for members			
S	12	Salaries, other compensation, and employee benefits		-	120,434.
nse	13	Professional fees and other payments to independent contractors		13	4,603.
Expenses	14	Occupancy, rent, utilities, and maintenance.			10,800.
ш	15	Printing, publications, postage, and shipping		15	962.
	16	Printing, publications, postage, and shipping. Other expenses (describe in Schedule O). See Sched	ule 0	16	20,402.
	17	Total expenses. Add lines 10 through 16		► 17	157,201.
-	18	Excess or (deficit) for the year (subtract line 17 from line 9)		18	-34,661.
sets	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree v	vith end-of-v	rear	
As		figure reported on prior year's return)		19	91,757.
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)			
	21	Net assets or fund balances at end of year. Combine lines 18 through 20		. ▶ 21	57,096.

BAA For Paperwork Reduction Act Notice, see the separate instructions.

rar	Check if the organization used Sch		estion in this Part II	<u></u>	<u></u>	X
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			74,665		66,995.
23 24	Land and buildings	See Schedule	e 0	17,092	23	12,906.
25				91,757	. 25	79,901.
26	Total assets	See Schedule	e 0	0	. 26	22,805.
27	Net assets or fund balances (line 27 of	column (B) must agree with	line 21)	91,757	. 27	57,096.
Par	t III Statement of Program Service A			X		Expenses
What i	Check if the organization used S s the organization's primary exempt purpose? Sen	chedule O to respond to any o	question in this Part	Ш		uired for section 501 and 501(c)(4)
Desc	ribe the organization's program service	accomplishments for each of	its three largest prog	gram services, as	òrgà	ńizations; optional
meas	ribe the organization's program service sured by expenses. In a clear and conci- fited, and other relevant information for	se manner, describe the servi each program title.	ces provided, the nu	imber of persons	tor o	thers.)
28						
		;	,,	·		
29		his amount includes foreign g			28 a	
23	<u>Summer_Program - In 2020</u> COVID-19.	there was no summe	er program du	e <u>to</u>		
	(Grants \$) If t	his amount includes foreign g	rants, check here	▶ 🛚	29 a	
30	School Day Out and Spring					
	unable to have School Da	y Out and Spring Bi	<u>reak programm</u>	ing_due_to		
	COVID-19. (Grants \$) If t	nis amount includes foreign g	rants, check here		30 a	
31	Other program services (describe in Sc					
	(Grants \$) If t	his amount includes foreign g	rants, check here	▶ 🗌	31 a	
	Total program service expenses (add				32	
Par	List of Officers, Directors, Check if the organization used S					
	Check if the organization used 3	<u> </u>	İ	(d) Health banefit		
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensa (Forms W-2/1099-MISC (if not paid, enter -0-)	contributions to employed benefit plans, and def	oyee	(e) Estimated amount of other compensation
Desi	aid Handa Milliama	position	(ii not paia, enter 0)	compensation		
	<u>qid Handy-Williams</u> retary			0.	0.	0.
	is Link			0.	0.	0.
Exe	cutive Dir.	40	64,60	8.	0.	0.
	emy Mandell	_				
	ector	1		0.	0.	0.
	<u>n Jordan</u>	1		0.	0.	0.
	Bowler	1		0.	<u> </u>	0.
Dir	ector	1		0.	0.	0.
	1 Thomas	_			_	
	ector	2		0.	0.	0.
	rew_Spaffordector	1		0.	0.	0.
	thew Fairbairn				<u> </u>	<u> </u>
	ector	0.5		0.	0.	0.
	an_Rowlson	_			_	
	sident th Greenberg	2		0.	0.	0.
	ector			0.	0.	0.
	Agatep					
Dir	ector	1		0.	0.	0.
	<u>e Jaeger</u>	_			0	_
	ector et Adams	1		0.	0.	0.
	ir/Treasurer	8		0.	0.	0.
					٠.	3.
		<u> </u>				
BAA		TEEA0812L (01/28/21			Form 990-EZ (2020)

the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V.			X
33 Did the organization engage in any significant activity not previously reported to the IRS?		Yes	No
If 'Yes,' provide a detailed description of each activity in Schedule O	. 33		X
a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	. 34	Х	
35 a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	. 35 a		Х
b If 'Yes' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O			71
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III			Х
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	. 36		Х
	o. 🗀		
b Did the organization file Form 1120-POL for this year?	. 37 b		Χ
38 a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	. 38 a		X
	0.		
39 Section 501(c)(7) organizations. Enter:			
	0.		
	0.		
40 a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
section 4911 ► 0.; section 4912 ► 0.; section 4955 ► 0.	<u>.</u>		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 b		Х
	. 400		
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	0.		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization	0.		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T	40 -		Χ
41 List the states with which a copy of this return is filed None	40 e		Λ
42a The organization's books are in care of ► Janet Adams Telephone no. ► (704)	1) 534	-543	7
Located at ► 501 North Tryon Street Charlotte NC ZIP + 4 ► 2820			
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No X
If 'Yes,' enter the name of the foreign country ►	.20		Λ
	-		
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
c At any time during the calendar year, did the organization maintain an office outside the United States?	. 42 c		Х
If 'Yes,' enter the name of the foreign country		J	
	_		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here		▶ □	N/A
and enter the amount of tax-exempt interest received or accrued during the tax year			N/A
		Yes	No
44 a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.	. 44a		Χ
b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ			
c Did the organization receive any payments for indoor tanning services during the year?	44 h		У
			X
d If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments?	. 44 c		X
If 'No,' provide an explanation in Schedule O	. 44 c		X
If 'No,' provide an explanation in Schedule O. 45 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	. 44 c . 44 d . 45 a		
If 'No,' provide an explanation in Schedule O	. 44 c . 44 d . 45 a		X

Page 4

						Yes	No
46 Did t	the organization engage, directly or indiredidates for public office? If 'Yes,' complete	ctly, in political campa e Schedule C. Part I	ign activities on behalf c	of or in opposition to	46		Х
	Section 501(c)(3) Organization					Į	Λ
222	All section 501(c)(3) organization	ons must answer q	uestions 47-49b and	d 52, and complete	the table	es	
	for lines 50 and 51.						_
	Check if the organization used	Schedule O to resp	oond to any questio	n in this Part VI			<u>. Ll</u>
47 Did t	the organization engage in lobbying activities	or have a section 501/h) election in effect during	the tax vear? If 'Yes '		Yes	No
com	plete Schedule C, Part II				47		Χ
48 Is the	ne organization a school as described in s	ection 170(b)(1)(A)(ii)?	If 'Yes,' complete Sche	dule E	48		Χ
	the organization make any transfers to ar						Χ
	es,' was the related organization a section	-					
50 Comp	nplete this table for the organization's five hig ployees) who each received more than \$100,0	hest compensated emplo	yees (other than officers,	directors, trustees, and k	key		
СПР	moyees) who each received more than \$100,0			-			
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimate other com		
				compensation			
None_		-					
		1					
		-					
		100.000					
	al number of other employees paid over \$ nplete this table for the organization's five hig		andant contractors who as	- - ab received more than t	100 000 of		
51 Components	pensation from the organization. If there	is none, enter 'None.'	endent contractors who ea	acii receiveu more man p	100,000 01		
	(a) Name and business address of each independent of	ontractor	(b) Type	of service	(c) Comp	ensatio	n
None							
d Tota	al number of other independent contractor	s each receiving over \$	5100,000				
52 Did t	the organization complete Schedule A? N	ote: All section 501(c)	3) organizations must a	ttach a	v		_
	ppleted Schedule A				. ► X Yes	; <u> </u>	No
Under penalti	ties of perjury, I declare that I have examined this return	, including accompanying sche	dules and statements, and to the of which preparer has any knowl	e best of my knowledge and bel edge.	lief, it is		
uue, correct,	and complete. Declaration of preparer (other than office	er) is based on all information					
nue, correct,	>	er) is based on all illiormation					
Sign	and complete. Declaration of preparer (other than office Signature of officer	er) is based on all illiornation		Date			
Sign	Signature of officer Janet Adams	er) is based on all illiormation		Date Chair/Treasure	r		
Sign	Signature of officer Janet Adams Type or print name and title			Chair/Treasure			
Sign Here	Signature of officer Janet Adams Type or print name and title Print/Type preparer's name	Preparer's signature	Date	Chair/Treasure	TIN	1	
Sign Here	Signature of officer Janet Adams Type or print name and title Print/Type preparer's name Phillip G. Wilson	Preparer's signature		Chair/Treasure		4	
Sign Here Paid Preparer	Signature of officer Janet Adams Type or print name and title Print/Type preparer's name Phillip G. Wilson Firm's name ► C. DeWitt Foard	Preparer's signature & Co, PA, CPA	s	Chair/Treasure	TIN 20009608		
Sign	Signature of officer Janet Adams Type or print name and title Print/Type preparer's name Phillip G. Wilson Firm's name ► C. DeWitt Foard Firm's address ► 817 E. Morehead	Preparer's signature & Co, PA, CPA Street, Ste.		Chair/Treasure Check if self-employed P Firm's EIN	TIN 20009608 5616883	800	
Sign Here Paid Preparer Use Only	Signature of officer Janet Adams Type or print name and title Print/Type preparer's name Phillip G. Wilson Firm's name ► C. DeWitt Foard	Preparer's signature & Co, PA, CPA Street, Ste. 8202	s 100	Chair/Treasure Check if self-employed P Firm's EIN Phone no. 704	TIN 20009608	300 15	No

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

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Name of the organization Employer identification number Next Step Clubhouse 47-4543180 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		, p		,		
Cale	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and	for the organizati stop here	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	blic Support F	Percentage				
14	Public support percentage for 20	20 (line 6, colum	n (f), divided by I	ine 11, column (f))	14	%
15	Public support percentage from 2	2019 Schedule A	, Part II, line 14.				%
16a	33-1/3% support test—2020. If the and stop here. The organization	he organization d qualifies as a pu	id not check the l blicly supported o	box on line 13, an organization	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2019. If the and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	and-circumstance	s test, check this I	box and stop here	e. Explain in Part V	/I how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the facts-a	and-circumstance	s test, check this I	box and stop here	e. Explain in Part V	/I how the
18	Private foundation. If the organization	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	tructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calend	lar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	69,761.	48,479.	107,255.	83,196.	88,313.	397,004.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	3,406.	25,079.	41,880.	56,790.	27,131.	154,286.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.	3,400.	23,013.	41,000.	30,730.	27,131.	0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1,	73,167.	73,558.	149,135.	139,986.	115,444.	551,290.
h	2, and 3 received from disqualified persons	17,949.	11,832.	20,308.	21,291.	24,977.	96,357.
Б	and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	F 700	0	0	0	0	F 700
_	Add lines 7a and 7b	5,700. 23,649.	11,832.	20,308.	0. 21,291.	24,977.	5,700. 102,057.
	Public support. (Subtract line	23,049.	11,032.	20,300.	21,291.	24,911.	102,037.
	7c from line 6.)tion B. Total Support						449,233.
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6	73,167.	73,558.	149,135.	139,986.	115,444.	551,290.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable	73,107.	73,330.	143,133.	133,300.	6.	6.
	income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
-	Add lines 10a and 10b	0.	0.	0.	0.	6.	6.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. (Add lines 9, 10c, 11, and 12.)	73,167.	73,558.	149,135.	139,986.	115,450.	551,296.
	First 5 years. If the Form 990 is organization, check this box and	stop here					▶ □
	tion C. Computation of Pul						
	Public support percentage for 20	•	• • •				81.49 %
	Public support percentage from 2					16	81.58 %
	tion D. Computation of Inv						
	Investment income percentage for	•		-			0.00 %
	Investment income percentage fi						0.00 %
	33-1/3% support tests—2020. If t is not more than 33-1/3%, check	this box and stop	here. The organi	zation qualifies a	s a publicly suppo	orted organization.	► <u>X</u>
	33-1/3% support tests—2019. If t line 18 is not more than 33-1/3%	, check this box a	nd stop here. The	e organization qua	alifies as a publicl	y supported organ	ization ▶
20	Private foundation. If the organiz	zation did not ched	ck a box on line 1	4, 19a, or 19b, cl	neck this box and	see instructions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	11 0 0			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Part	t IV	Supporting Organizations (continued)			
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
		overning body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
1	Did #	he organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).				
			2		
3	By ros	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant			
	voice	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
		ines duffing the tax year: If Tes, describe in Fait VI the fole the organization's supported organizations played is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Т	The organization satisfied the Activities Test. Complete line 2 below.			
b	Пτ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Пτ	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instrı	ıctions	s).
•	A - 1::	The Tark Annual Page On and Oh halves	ļ		
		ities Test. Answer lines 2a and 2b below.		Yes	No
	suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
		he activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
	reaso	ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
		nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
		of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 7	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

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Sche	edule A (Form 990 or 990-EZ) 2020 Next Step Clubhouse	47-4543	3180	Page 7
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (co.	ntinued)		
Sec	tion D – Distributions		Current	Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4	Amounts paid to acquire exempt-use assets	4		
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5		
6	Other distributions (describe in Part VI). See instructions.	6		
7	Total annual distributions. Add lines 1 through 6.	7		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8		
9	Distributable amount for 2020 from Section C, line 6	9		
10	Line 8 amount divided by line 9 amount	10		

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
DAA		Calaadada A /Ea	000 000 EZ\ 200

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Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 47-4543180 Next Step Clubhouse **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2020 Next Step Clubhouse 47-4543180 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 (d) Total events (a) Event #1 (c) Other events (add column (a) None Dinnertainment Stepathon through column (c) (event type) (event type) (total number) Revenue **1** Gross receipts..... 53,792 21,031. 74,823. 2 Less: Contributions..... 39,539 15,561. 55,100. **3** Gross income (line 1 minus line 2)..... 14,253 5,470. 19,723. 2,500. 2,500. Direct Expenses Rent/facility costs..... **7** Food and beverages 4,946 4,946. **9** Other direct expenses..... 197. 5,113. 5,310. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 12,756. Net income summary. Subtract line 10 from line 3, column (d)..... 6,967. Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... Direct Expenses 2 Cash prizes..... 4 Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain:

b If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

Sche	edule G (Form 990 or 990-EZ) 2020 Next Step Clubhouse	47-45431	.80	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	. 13a		%
Ŀ	An outside facility.	. 13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and record			
	Name ►			
	Address ►			
k	a Does the organization have a contract with a third party from whom the organization receives gaming reverbed if 'Yes,' enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$	nue? the amount		No
	Name •			. – – – 7
	Address ►			
16	Gaming manager information:			
	Name •			
	Gaming manager compensation ► \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the			п.
	state gaming license? • Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in		Yes	No
L	organization's own exempt activities during the tax year > \$	i tile		
Par	TIV Supplemental Information. Provide the explanations required by Part I, line 2b, co	olumns (ii	i) and (۸).
ı aı	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a	ny additio	nal	v),
	information. See instructions.	,		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Next Step Clubhouse

Employer identification number
47-4543180

Form 990-EZ, Part I, Line 16 Other Expenses

Auto	\$	1,754.
Bank and processing fees		421.
Board expenses.		265.
Depreciation		4,186.
Field Trips		258.
In house services		450.
Insurance		5.961.
Licenses and permits		1.497.
Licenses and permits Office Expenses		21.
Public relations.		247
Staff hiring and training		276
Supplies		2 001
Telephone		1 755
Website		1 310
Website Total	<u>.</u>	20 402
iocai	. <u>ਪ</u>	20,402.

Form 990-EZ, Part II, Line 24 Other Assets

	Be	<u>eginning</u>	Ending		
Automobiles	\$	17,092.	\$	12,906.	
Total	\$	17,092.	\$	12,906.	

Form 990-EZ, Part II, Line 26 Total Liabilities

	<u>Beginning</u>		Ending
PPP Loan	\$ 0	. \$	22,805.
Total	\$ 0	<u>.</u> \$	22,805.

Form 990-EZ, Part III - Organization's Primary Exempt Purpose

Next Step Clubhouse (NSC) is modeled after The Exceptional Foundation in Birmingham Alabama and opened in September 2016, providing social and recreational programs for children and adults with intellectual and developmental disabilities. We offer full day and ½ day program options, 4 days per week. During the school year our participants are generally adults who have completed high school. When the public-school system is closed for a Teacher Work Day we normally offer special "School Day Out" programs for high school students. Additional programs for school aged children normally include our Spring Break Camp and 10-week Summer Camp. Due to COVID-19 all programming was suspended from March 18 until June 18.

Name of the organization

Next Step Clubhouse

Employer identification number

47-4543180

Form 990-EZ, Part III - Organization's Primary Exempt Purpose (continued)

Since reopening, day to day program activities have been altered to meet CDC and state guidelines. School Day Out days and Summer Camp were suspended in 2020.

The mission of Next Step Clubhouse is to provide a facility and programs where individuals with intellectual and developmental disabilities can meet regularly and experience a broad range of social and recreational programs. to the general population, individuals with special needs often have limited opportunities for exercise, recreation and spending time with peers. These limitations can greatly impede their ability to practice healthy living skills and develop social relationships that are so important to our overall health and well NSC's secure and supportive environment enriches the lives of our participants and provides much needed respite for their caregivers. schedule at NSC ensures that participants have access to daily exercise, art and cultural activities. NSC normally provides frequent opportunities to attend field trips, volunteer in the community and to socialize and make new friends. examples of the activities in our schedule include yoga, gym time, bowling, art activities, music classes, social group, trips to the park and library, and to various sites where the participants can perform volunteer work. are not only fun for our participants, but foster community involvement and attachments that are beneficial to the wellbeing of our overall community.

Form 990-EZ, Part III, Line 28 - Statement of Program Service Accomplishments

Year Round Day Program - In 2020 our day program served 20 participants and was closed for 3 months from March to June, as well as a few weeks later on when it closed due to a participant testing positive for COVID-19.

Name of the organization

Next Step Clubhouse

Employer identification number
47-4543180

Form 990-EZ, Part V - Regarding Transfers Associated with Personal Benefit Contracts

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?No(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?No

Form 990-EZ, Part V, Line 34 - Changes to Organizing or Governing Documents

Organization changed its name from The Exceptional Foundation of Charlotte to Next Step Clubhouse

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Federal Worksheets

Page 1

Next Step Clubhouse

47-4543180

Schedule A, Part III, Line 7a Received From Disqualified Persons

Persons	2016	 2017	2018	2019	 2020
Various board members	17,949.	11,832.	20,308.	21,291.	24,977.
Total	\$ 17,949.	\$ 11,832.	\$ 20,308.	\$ 21,291.	\$ 24,977.

Excess Payments from Nondisqualified Persons Schedule A, Part III, Line 7b

Year 2016	Year 2016 Nondisqualified Person			id to nization	 Base * Amount	Excess Amount		
		Total	\$ \$	10,700. 10,700.	\$ 5,000.	\$ \$	5,700. 5,700.	

^{*} Larger of the amount of Schedule A Total Support for each year or \$5,000.